

Institution: University of South Florida-Main Campus (137351)
User ID: p1373511

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. This survey collects important information about your institution's staff.

Data Reporting Reminders

You must enter data on each displayed screen. If a screen is not applicable, you must enter at least one zero in a field on the screen.

Resources:

To download the survey materials for this component: [Survey Materials](#)

To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, the **Salaries** section is **NOT** applicable to your institution and you will **NOT** be required to report data for the **Salaries** section.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The completion of the Fall Staff section is optional this year as it is in even-numbered years.

Do you wish to complete the **Fall Staff** section this year?

If you answer **No**, screens to report **Fall Staff** data will not be displayed.

If you answer **Yes**, screens to report **Fall Staff** data will be displayed and you must complete ALL applicable **Fall Staff** screens.

No, I will not complete the Fall Staff section this year

Yes, I will complete the Fall Staff section this year

You may use the space below to provide context for the data you've reported above.

Institution: University of South Florida-Main Campus (137351)

User ID: p1373511

Human Resources Screening Questions

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2010 either for the *first time* or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2010? (Exclude persons who have returned from sabbatical leave OR full-time staff who are working less-than-9-month contracts/teaching periods and whose primary responsibility is instruction, research, and/or public service.)

If you answer Yes to this question and your institution has 15 or more full-time staff, you will be provided the screens to report full-time permanent new hires in the Fall Staff section (long version).

Yes

No

Part A - Employees by Assigned Position - Full-time staff, non-medical school

Number of full-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	0	0	0	0	0
Instruction/research/public service	606	259	253	0	1,118
Primarily instruction + Instruction/research/public service	606	259	253	0	1,118
Primarily research	0	0	0	0	0
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	606	259	253	0	1,118
Executive/administrative/managerial	66	4	42	401	513
Other professionals (support/service)	0	1	209	1,108	1,318
Technical and paraprofessionals				250	250
Clerical and secretarial				747	747
Skilled crafts				74	74
Service/Maintenance				393	393
Total full time (non medical)	672	264	504	2,973	4,413
Total from prior year	652	260	551	2,861	4,324

Part A - Employees by Assigned Position - Full-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of full-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Primarily instruction	0	0	0	0	0
Instruction/research/public service	85	50	213	0	348
Primarily instruction + Instruction/research/public service	85	50	213	0	348
Primarily research	0	0	0	0	0
Primarily public service	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	85	50	213	0	348
Executive/administrative/managerial	13	1	22	48	84
Other professionals (support/service)	0	0	44	318	362
Technical and paraprofessionals				46	46
Clerical and secretarial				126	126
Skilled crafts				0	0
Service/Maintenance				2	2
Total full time (medical school)	98	51	279	540	968
Total from prior year	106	42	255	437	840

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part B - Employees by Assigned Position - Part-time staff, non-medical school

Number of part-time staff (non medical) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	0	0	0	0	0	0
Instruction/research/public service	31	7	71	2	111	0
Primarily instruction + Instruction/research/public service	31	7	71	2	111	0
Primarily research	0	0	0	0	0	0
Primarily public service	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	31	7	71	2	111	0
Executive/administrative/managerial	2	0	2	7	11	0
Other professionals (support/service)	1	0	32	29	62	1,947
Technical and paraprofessionals				6	6	0
Clerical and secretarial				41	41	0
Skilled crafts				0	0	0
Service/Maintenance				0	0	0
Total part time (non medical)	34	7	105	85	231	1,947
Total from prior year	40	6	101	91	238	1,752

Part B - Employees by Assigned Position - Part-time staff, medical school

**** Applicable to institutions with M.D. or D.O. programs ****

Number of part-time staff (medical school) by faculty status and primary function/occupational activity

Primary function/ occupational activity (mutually exclusive categories)	As of November 1, 2010				Total	Graduate assistants
	Tenured	Faculty status On tenure track	Not on tenure track/ no tenure system	Without faculty status		
Primarily instruction	0	0	0	0	0	0
Instruction/research/public service/clinical	22	18	66	1	107	0
Primarily instruction + Instruction/research/public service/clinical	22	18	66	1	107	0
Primarily research	0	0	0	0	0	0
Primarily public service	0	0	0	0	0	0
Primarily instruction + Instruction/research/public service/clinical + Primarily research + Primarily public service	22	18	66	1	107	0
Executive/administrative/managerial	0	1	1	3	5	0
Other professionals (support/service)	0	0	4	10	14	86
Technical and paraprofessionals				1	1	0
Clerical and secretarial				3	3	0
Skilled crafts				0	0	0
Service/Maintenance				0	0	0
Total part time (medical school)	22	19	71	18	130	86
Total from prior year	22	16	72	18	128	83

If employees in other health-related disciplines are grouped with your medical school employees, please list the other health-related disciplines here.

Part C - Employees by Assigned Position - Total number of staff**Total number of staff by employment status and primary function/occupational activity**

Primary function/occupational activity	As of November 1, 2010						Total including Graduate assistants
	Full-time	Full-time from prior year	Part-time	Part-time from prior year	Graduate assistants	Graduate assistants from prior year	
Primarily instruction	0		0		0		0
Instruction/research/public service	1,466	1,424	218	210	0		1,684
Primarily instruction + Instruction/research/public service	1,466	1,424	218	210	0	0	1,684
Primarily research	0		0		0		0
Primarily public service	0		0		0		0
Primarily instruction + Instruction/research/public service + Primarily research + Primarily public service	1,466	1,424	218	210	0	0	1,684
Executive/administrative/managerial	597	554	16	17	0		613
Other professionals (support/service)	1,680	1,613	76	79	2,033	1,835	3,789
Technical and paraprofessionals	296	281	7	9	0		303
Clerical and secretarial	873	844	44	51	0		917
Skilled crafts	74	70	0		0		74
Service/Maintenance	395	378	0		0		395
Grand total	5,381	5,164	361	366	2,033	1,835	7,775

Part D - Salaries - Full-time instructional staff by contract length/teaching period - Headcount**Number of full-time instructional staff by contract length/teaching period, gender, and academic rank
As of November 1, 2010**

Gender and academic rank	Less-than-9-month	9/10-month	11/12-month	Total
Men				
Professors	0	199	48	247
Associate professors	0	141	26	167
Assistant professors	0	135	19	154
Instructors	0	49	24	73
Lecturers	0	2	2	4
No academic rank	0	0	0	0
Total men	0	526	119	645
Total men from prior year		512	126	
Women				
Professors	0	58	20	78
Associate professors	0	112	29	141
Assistant professors	0	113	31	144
Instructors	0	55	53	108
Lecturers	0	2	0	2
No academic rank	0	0	0	0
Total women	0	340	133	473
Total women from prior year		327	133	
Total (men + women)	0	866	252	1,118
Total from EAP, full-time non-medical section (Primarily instruction + Instruction/research/public service lines)				1,118
Total from prior year (Salaries section)		839	259	1,098

Part D - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 9/10-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Tenured	On tenure track	Not on tenure track/ no tenure system	Without faculty status	
Men					
Professors	196	3	0	0	199
Associate Professors	131	7	3	0	141
Assistant Professors	4	118	13	0	135
Instructors	1	2	46	0	49
Lecturers	0	0	2	0	2
No academic rank	0	0	0	0	0
Total men	332	130	64	0	526
Total men prior year	324	127	61	0	512
Women					
Professors	57	1	0	0	58
Associate Professors	109	2	1	0	112
Assistant Professors	3	103	7	0	113
Instructors	0	0	55	0	55
Lecturers	0	0	2	0	2
No academic rank	0	0	0	0	0
Total women	169	106	65	0	340
	160	104	63	0	327

Total women prior year					
Total (men + women)	501	236	129	0	866

Part D - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Faculty status

**** Applicable to 4-year degree-granting institutions and above only ****

Number of full-time instructional staff on 11/12-month contracts/teaching periods by faculty status, gender, and academic rank

Gender and academic rank	As of November 1, 2010				Total from Part D (Headcount screen)
	Faculty status			Without faculty status	
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Professors	43	3	2	0	48
Associate Professors	23	0	3	0	26
Assistant Professors	0	6	13	0	19
Instructors	0	0	24	0	24
Lecturers	0	0	2	0	2
No academic rank	0	0	0	0	0
Total men	66	9	44	0	119
Total men prior year	70	10	46	0	126
Women					
Professors	18	1	1	0	20
Associate Professors	21	3	5	0	29
Assistant Professors	0	10	21	0	31
Instructors	0	0	53	0	53
Lecturers	0	0	0	0	0
No academic rank	0	0	0	0	0
Total women	39	14	80	0	133
	35	15	83	0	133

Total women prior year					
Total (men + women)	105	23	124	0	252

Part E - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 9/10-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	199	22,340,671	112,265	110,233
Associate professors	141	11,027,987	78,213	78,704
Assistant professors	135	9,465,634	70,116	67,684
Instructors	49	2,645,545	53,991	54,008
Lecturers	2	81,145	40,573	43,334
No academic rank	0	0		
Total men	526	45,560,982	86,618	85,394
Women				
Professors	58	5,504,269	94,901	94,531
Associate professors	112	8,256,024	73,715	71,854
Assistant professors	113	7,300,879	64,610	64,027
Instructors	55	2,605,224	47,368	49,494
Lecturers	2	87,799	43,900	43,621
No academic rank	0	0		
Total women	340	23,754,195	69,865	69,236
Total (men + women)	866	69,315,177	80,041	79,097

Part E - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Salary outlays

**Salaries of full-time instructional staff on 11/12-month contracts/teaching periods by gender and academic rank
As of November 1, 2010**

Gender and academic rank	Total from Part D (Headcount screen)	Salary outlays	Average salary	Prior year Average salary
Men				
Professors	48	6,626,385	138,050	135,249
Associate professors	26	2,526,079	97,157	94,380
Assistant professors	19	1,494,614	78,664	79,294
Instructors	24	1,465,516	61,063	60,566
Lecturers	2	119,614	59,807	58,940
No academic rank	0	0		
Total men	119	12,232,208	102,792	100,599
Women				
Professors	20	2,510,140	125,507	118,193
Associate professors	29	2,729,317	94,114	92,719
Assistant professors	31	2,375,297	76,622	75,359
Instructors	53	3,064,782	57,826	57,314
Lecturers	0	0		0
No academic rank	0	0		
Total women	133	10,679,536	80,297	77,340
Total (men + women)	252	22,911,744	90,920	88,655

Part F - Salaries - Full-time instructional staff on 9/10-month contracts/teaching periods - Fringe benefits**Fringe benefits of full-time instructional staff on 9/10-month contracts/teaching periods****As of November 1, 2010**

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	0	0		
Retirement plans (other than Social Security) - Vested after 5-years	861	7,244,876	8,414	8,143
Medical/dental plans	818	6,205,603	7,586	7,222
Group life insurance	664	88,141	133	132
Other insurance benefits (cafeteria plan, etc.)	0	0		
Guaranteed disability income protection	0	0		
Tuition plan (dependents only)				
Unrestricted	0	0		
Restricted	0	0		
Housing plan				
Unrestricted	0	0		
Restricted	0	0		
Social Security taxes	858	4,088,937	4,766	4,888
Unemployment compensation taxes	861	20,644	24	24
Worker's compensation taxes	861	591,756	687	680
Other benefits in kind with cash options	0	0		
Total expenditures		18,239,957		

Part F - Salaries - Full-time instructional staff on 11/12-month contracts/teaching periods - Fringe benefits

Fringe benefits of full-time instructional staff on 11/12-month contracts/teaching periods

As of November 1, 2010

Fringe benefits	Number covered	Expenditures	Average expenditures	Prior year Average expenditures
Retirement plans (other than Social Security) - Vested within 5-years	0	0		
Retirement plans (other than Social Security) - Vested after 5-years	251	2,503,148	9,973	9,388
Medical/dental plans	236	2,430,967	10,301	9,811
Group life insurance	196	39,326	201	191
Other insurance benefits (cafeteria plan, etc.)	0	0		
Guaranteed disability income protection	0	0		
Tuition plan (dependents only)				
Unrestricted	0	0		
Restricted	0	0		
Housing plan				
Unrestricted	0	0		
Restricted	0	0		
Social Security taxes	250	1,361,457	5,446	5,503
Unemployment compensation taxes	251	6,854	27	27
Worker's compensation taxes	251	196,478	783	762
Other benefits in kind with cash options	0	0		
Total expenditures		6,538,230		

Part G - Fall Staff - Full-time instruction/research/public service staff - Tenured

Number of full-time staff with faculty status who are Tenured and whose primary responsibility is instruction, research, and/or public service by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	1	0	1	0	0	0	2
Hispanic/Latino	10	9	1	0	0	0	20
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	41	18	0	0	0	0	59
Black or African American	8	6	0	0	0	0	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	227	136	2	1	0	0	366
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	1	1	0	0	0	0	2
Total men	289	171	4	1	0	0	465
Women							
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	5	8	0	0	0	0	13
American Indian or Alaska Native	2	1	0	0	0	0	3
Asian	0	7	0	0	0	0	7
Black or African American	3	16	0	0	0	0	19
	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	1	6	70	0	0	0	77
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	1	0	0	0	1
Total women	2	8	121	0	0	0	131
Total (men+women)	19	27	261	2	0	0	309
Total from EAP							309

Part G - Fall Staff - Full-time instruction/research/public service staff - Not on tenure track/no tenure system

Number of full-time staff with faculty status who are Not on tenure track and whose primary responsibility is instruction, research, and/or public service OR number of full-time staff whose primary responsibility is instruction, research, and/or public service and who work at an institution with No tenure system by academic rank, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Men							
Nonresident alien	1	2	8	5	0	0	16
Hispanic/Latino	2	4	18	4	0	0	28
American Indian or Alaska Native	0	0	1	1	0	0	2
Asian	1	0	13	3	0	0	17
Black or African American	0	2	5	4	1	0	12
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	0	1
White	8	22	52	57	3	0	142
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	12	30	98	74	4	0	218
Women							
Nonresident alien	0	1	7	6	0	0	14
Hispanic/Latino	0	1	8	9	0	0	18
American Indian or Alaska Native	0	0	1	0	0	0	1
Asian	0	0	14	2	0	0	16
Black or African American	0	1	6	6	0	0	13

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	6	21	59	93	2	0	181
Two or more races	0	0	1	1	0	0	2
Race and ethnicity unknown	0	0	0	3	0	0	3
Total women	6	24	96	120	2	0	248
Total (men+women)	18	54	194	194	6	0	466
Total from EAP							466

Part G - Fall Staff - Full-time instruction/research/public service staff - Without faculty status

Number of full-time staff Without faculty status whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total
Men	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total men	0
Women	
<u>Nonresident alien</u>	0
<u>Hispanic/Latino</u>	0
<u>American Indian or Alaska Native</u>	0
<u>Asian</u>	0
<u>Black or African American</u>	0
<u>Native Hawaiian or Other Pacific Islander</u>	0
<u>White</u>	0
<u>Two or more races</u>	0
<u>Race and ethnicity unknown</u>	0
Total women	0

Total (men+women)	0
Total from EAP	0

Part G - Fall Staff - Full-time instruction/research/public service staff - Totals

Total number of full-time staff whose primary responsibility is instruction, research, and/or public service by gender and race/ethnicity

As of November 1, 2010

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	45	28	73
<u>Hispanic/Latino</u>	56	40	96
<u>American Indian or Alaska Native</u>	3	4	7
<u>Asian</u>	102	40	142
<u>Black or African American</u>	34	44	78
<u>Native Hawaiian or Other Pacific Islander</u>	1	0	1
<u>White</u>	614	442	1,056
<u>Two or more races</u>	1	3	4
<u>Race and ethnicity unknown</u>	5	4	9
Total (must equal Part H (next part))	861	605	1,466

Part H - Fall Staff - Full-time instruction/research/public service staff by contract length/teaching period - Headcount

Number of full-time staff whose primary responsibility is instruction, research, and/or public service by contract length/teaching period, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Less-than-9-month	9/10-month	11/12-month	Total	Total from Part G
Men					
Nonresident alien	0	30	15	45	45
Hispanic/Latino	0	23	33	56	56
American Indian or Alaska Native	0	2	1	3	3
Asian	0	74	28	102	102
Black or African American	0	20	14	34	34
Native Hawaiian or Other Pacific Islander	0	0	1	1	1
White	0	371	243	614	614
Two or more races	0	1	0	1	1
Race and ethnicity unknown	0	5	0	5	5
Total men	0	526	335	861	861
Women					
Nonresident alien	0	21	7	28	28
Hispanic/Latino	0	22	18	40	40
American Indian or Alaska Native	0	3	1	4	4
Asian	0	21	19	40	40
Black or African American	0	27	17	44	44
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	241	201	442	442

Two or more races	0	2	1	3	3
Race and ethnicity unknown	0	3	1	4	4
Total women	0	340	265	605	605
Total (men+women)	0	866	600	1,466	1,466
Total from EAP				1,466	
Total (men+women) from Fall 2009		839	585		

Part H - Fall Staff - Full-time instruction/research/public service staff on 9/10-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 9/10-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	9	0	1	5	10	3	2	30
Hispanic/Latino	3	0	1	5	7	2	5	23
American Indian or Alaska Native	0	0	1	0	0	0	1	2
Asian	6	0	0	7	14	18	29	74
Black or African American	1	0	1	3	6	5	4	20
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	38	0	13	60	85	76	99	371
Two or more races	0	0	0	0	0	0	1	1
Race and ethnicity unknown	0	0	0	0	4	1	0	5
Total men	57	0	17	80	126	105	141	526
Women								
Nonresident alien	8	0	0	7	3	2	1	21
Hispanic/Latino	4	0	0	4	7	6	1	22
American Indian or Alaska Native	1	0	0	0	1	0	1	3
Asian	1	0	0	9	7	3	1	21
Black or African American	2	0	0	8	11	2	4	27

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	28	6	17	75	65	29	21	241
Two or more races	2	0	0	0	0	0	0	2
Race and ethnicity unknown	1	0	0	2	0	0	0	3
Total women	47	6	17	105	94	42	29	340
Total (men+women)	104	6	34	185	220	147	170	866

Part H - Fall Staff - Full-time instruction/research/public service staff on 11/12-month contracts/teaching periods - Salary class intervals

Number of full-time staff on 11/12-month contracts/teaching periods whose primary responsibility is instruction, research, and/or public service by salary class intervals, gender, and race/ethnicity

(Include all staff from these functions, including those with and without faculty status.)

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total from Part H (Headcount screen)
Men								
Nonresident alien	2	0	0	2	5	4	2	15
Hispanic/Latino	1	0	0	2	10	6	14	33
American Indian or Alaska Native	0	0	0	0	1	0	0	1
Asian	1	0	0	1	8	9	9	28
Black or African American	1	0	1	0	4	2	6	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	1	0	0	1
White	13	1	2	12	39	43	133	243
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	18	1	3	17	68	64	164	335
Women								
Nonresident alien	0	0	0	1	4	1	1	7
Hispanic/Latino	2	0	4	2	6	3	1	18
American Indian or Alaska Native	0	0	0	0	0	0	1	1
Asian	0	0	0	1	11	3	4	19
Black or African American	0	0	0	2	7	4	4	17

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	10	0	8	27	48	48	60	201
Two or more races	0	0	0	0	0	1	0	1
Race and ethnicity unknown	1	0	0	0	0	0	0	1
Total women	13	0	12	33	76	60	71	265
Total (men+women)	31	1	15	50	144	124	235	600

Part I - Fall Staff - Full-time other professional (support/service) staff - Salary class intervals

Number of full-time other professional (support/service) staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$30,000	30,000-39,999	40,000-49,999	50,000-64,999	65,000-79,999	80,000-99,999	100,000 and above	Total
Men								
Nonresident alien	5	1	9	8	4	0	2	29
Hispanic/Latino	12	11	11	16	2	0	1	53
American Indian or Alaska Native	1	0	0	0	1	0	0	2
Asian	7	3	14	16	10	2	3	55
Black or African American	8	12	11	12	5	2	0	50
Native Hawaiian or Other Pacific Islander	1	0	0	1	0	0	0	2
White	76	52	102	142	54	30	17	473
Two or more races	0	0	0	0	1	0	0	1
Race and ethnicity unknown	1	0	0	0	0	0	0	1
Total men	111	79	147	195	77	34	23	666
Women								
Nonresident alien	9	5	10	5	0	0	0	29
Hispanic/Latino	9	17	29	20	8	2	0	85
American Indian or Alaska Native	1	1	1	1	0	0	0	4
Asian	10	4	16	21	14	6	1	72
Black or African American	25	43	32	31	4	2	0	137
	0	1	0	0	0	0	0	1

Part I - Fall Staff - Full-time technical and paraprofessional staff - Salary class intervals

Number of full-time technical and paraprofessional staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	1	1
Hispanic/Latino	2	3	12	2	2	21
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	1	1	0	1	4
Black or African American	1	2	7	1	0	11
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	7	12	53	38	7	117
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	11	18	73	41	11	154
Women						
Nonresident alien	0	1	2	0	0	3
Hispanic/Latino	6	3	7	3	1	20
American Indian or Alaska Native	0	0	1	0	0	1
Asian	1	3	3	0	0	7
Black or African American	2	12	12	1	1	28
	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander						
White	11	18	38	10	5	82
Two or more races	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total women	20	38	63	14	7	142
Total (men+women)	31	56	136	55	18	296
Total from EAP						296

Part I - Fall Staff - Full-time clerical and secretarial staff - Salary class intervals

Number of full-time clerical and secretarial staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	2	7	3	1	0	13
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	1	2	1	0	4
Black or African American	4	9	6	1	0	20
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	1
White	16	29	25	5	0	75
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	23	46	36	8	0	113
Women						
Nonresident alien	2	0	1	0	0	3
Hispanic/Latino	8	35	34	11	0	88
American Indian or Alaska Native	0	1	3	0	0	4
Asian	5	4	8	4	0	21
Black or African American	15	65	73	12	2	167
Native Hawaiian or Other Pacific Islander	1	0	1	0	0	2

White	43	93	231	91	14	472
Two or more races	0	0	0	1	0	1
Race and ethnicity unknown	0	0	1	1	0	2
Total women	74	198	352	120	16	760
Total (men+women)	97	244	388	128	16	873
Total from EAP						873

Part I - Fall Staff - Full-time skilled crafts staff - Salary class intervals

Number of full-time skilled crafts staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	1	8	4	1	0	14
American Indian or Alaska Native	0	0	0	0	0	0
Asian	1	5	3	0	0	9
Black or African American	0	5	2	0	0	7
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	5	17	13	1	3	39
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	7	35	22	2	3	69
Women						
Nonresident alien	0	0	0	0	0	0
Hispanic/Latino	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	1	0	0	0	1
Black or African American	0	0	2	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0

White	0	1	0	0	0	1
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	0	2	2	1	0	5
Total (men+women)	7	37	24	3	3	74
Total from EAP						74

Part I - Fall Staff - Full-time service/maintenance staff - Salary class intervals

Number of full-time service/maintenance staff by salary class intervals, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Below \$20,000	20,000-29,999	30,000-39,999	40,000-49,999	50,000 and above	Total
Men						
Nonresident alien	1	1	0	0	0	2
Hispanic/Latino	27	16	3	0	0	46
American Indian or Alaska Native	0	1	0	0	0	1
Asian	3	1	0	0	0	4
Black or African American	48	26	4	0	3	81
Native Hawaiian or Other Pacific Islander	1	0	0	1	0	2
White	30	27	13	13	10	93
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	1	0	0	0	1
Total men	110	73	20	14	13	230
Women						
Nonresident alien	3	1	0	0	0	4
Hispanic/Latino	40	16	1	0	1	58
American Indian or Alaska Native	1	0	0	0	0	1
Asian	1	0	0	0	1	2
Black or African American	43	22	2	0	0	67
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	1

White	16	12	0	1	1	30
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	2	0	0	0	0	2
Total women	107	51	3	1	3	165
Total (men+women)	217	124	23	15	16	395
Total from EAP						395

**Part I - Fall Staff - Full-time staff (excluding instruction/research/public service staff)
- Totals**

**Total number of full-time staff by primary function/occupational activity, gender, and race/ethnicity
(excluding instruction/research/public service staff)**

As of November 1, 2010

Gender and race/ethnicity	Executive/ administrative/ managerial	Other professionals (support/service)	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/ Maintenance	Total
Men							
Nonresident alien		1	29	1	0	0	2 33
Hispanic/Latino	26	53		21	13	14	46 173
American Indian or Alaska Native	0	2		0	0	0	1 3
Asian	9	55		4	4	9	4 85
Black or African American	28	50		11	20	7	81 197
Native Hawaiian or Other Pacific Islander	0	2		0	1	0	2 5
White	227	473		117	75	39	93 1,024
Two or more races	0	1		0	0	0	0 1
Race and ethnicity unknown	1	1		0	0	0	1 3
Total men	292	666	154	113	69	230	1,524
Women							
Nonresident alien	3	29		3	3	0	4 42
Hispanic/Latino	19	85		20	88	1	58 271
American Indian or Alaska Native	1	4		1	4	0	1 11
Asian	8	72		7	21	1	2 111
Black or African American	26	137		28	167	2	67 427
Native Hawaiian or Other Pacific Islander	0	1		0	2	0	1 4
White	248	678		82	472	1	30 1,511
Two or more races	0	6		1	1	0	0 8
Race and ethnicity unknown	0	2		0	2	0	2 6
Total women	305	1,014	142	760	5	165	2,391
Total (men+women)	597	1,680	296	873	74	395	3,915
Total from EAP	597	1,680	296	873	74	395	3,915

Part J - Fall Staff - Part-time professional staff**Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity****As of November 1, 2010**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Staff whose primary responsibility is instruction, research, and/or public service	Executive/administrative/managerial	Other professionals (support/service)
Men			
Nonresident alien	1	0	1
Hispanic/Latino	6	0	1
American Indian or Alaska Native	1	0	0
Asian	12	0	0
Black or African American	6	1	1
Native Hawaiian or Other Pacific Islander	0	0	0
White	107	5	20
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total men	133	6	23
Women			
Nonresident alien	0	0	0
Hispanic/Latino	8	1	4
American Indian or Alaska Native	0	0	0
Asian	7	0	0
Black or African American	2	0	3
Native Hawaiian or Other Pacific Islander	0	0	0
White	68	9	45
Two or more races	0	0	1
Race and ethnicity unknown	0	0	0

Total women	85	10	53
Total (men+women)	218	16	76
Total from EAP	218	16	76

Part J - Fall Staff - Part-time non-professional staff

Number of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Technical and paraprofessionals	Clerical and secretarial	Skilled crafts	Service/Maintenance
Men				
Nonresident alien	0	0	0	0
Hispanic/Latino	0	2	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	2	1	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	2	3	0	0
Women				
Nonresident alien	0	0	0	0
Hispanic/Latino	1	3	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	1	14	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0

White	1	24	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	5	41	0	0
Total (men+women)	7	44	0	0
Total from EAP	7	44	0	0

Part J - Fall Staff - Graduate assistants and part-time grand totalNumber of part-time staff by primary function/occupational activity, gender, and race/ethnicity

As of November 1, 2010

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Total (includes Part-time Professionals and Part-time Non- professionals)	Graduate assistants	Part-time grand total (includes graduate assistants)
Men			
Nonresident alien	2	356	358
Hispanic/Latino	9	47	56
American Indian or Alaska Native	1	4	5
Asian	12	33	45
Black or African American	8	42	50
Native Hawaiian or Other Pacific Islander	0	0	0
White	135	507	642
Two or more races	0	3	3
Race and ethnicity unknown	0	2	2
Total men	167	994	1,161
Women			
Nonresident alien	0	199	199
Hispanic/Latino	17	84	101
American Indian or Alaska Native	0	3	3
Asian	9	38	47
Black or African American	20	48	68
Native Hawaiian or Other Pacific Islander	0	0	0
White	147	653	800
Two or more races	1	5	6
Race and ethnicity unknown	0	9	9

Total women	194	1,039	1,233
Total (men+women)	361	2,033	2,394
Total from EAP	361	2,033	2,394

Part K - Fall Staff - Total number of staff**Total number of staff by employment status, gender, and race/ethnicity****As of November 1, 2010**

Gender and race/ethnicity	Full-time men	Full-time women	Part-time men	Part-time women	Total men	Total women
<u>Nonresident alien</u>	78	70	358	199	436	269
<u>Hispanic/Latino</u>	229	311	56	101	285	412
<u>American Indian or Alaska Native</u>	6	15	5	3	11	18
<u>Asian</u>	187	151	45	47	232	198
<u>Black or African American</u>	231	471	50	68	281	539
<u>Native Hawaiian or Other Pacific Islander</u>	6	4	0	0	6	4
<u>White</u>	1,638	1,953	642	800	2,280	2,753
<u>Two or more races</u>	2	11	3	6	5	17
<u>Race and ethnicity unknown</u>	8	10	2	9	10	19
Grand total	2,385	2,996	1,161	1,233	3,546	4,229

Part L - Fall Staff - New hires - Full-time instruction/research/public service staff - Faculty status

Number of full-time permanent new hires whose primary responsibility is instruction, research, and/or public service by faculty status, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	Faculty status			Without faculty status	Total
	Tenured	On tenure track	Not on tenure track/ no tenure system		
Men					
Nonresident alien	2	6	4	0	12
Hispanic/Latino	0	3	3	0	6
American Indian or Alaska Native	0	0	0	0	0
Asian	0	4	5	0	9
Black or African American	1	1	2	0	4
Native Hawaiian or Other Pacific Islander	0	0	1	0	1
White	5	16	18	0	39
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	8	30	33	0	71
Women					
Nonresident alien	0	3	8	0	11
Hispanic/Latino	0	2	5	0	7
American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	7	0	8
					5

Black or African American	0	1	4	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	4	7	26	0	37
Two or more races	0	0	1	0	1
Race and ethnicity unknown	0	0	1	0	1
Total women		4	14	52	0 70
Total (men+women)		12	44	85	0 141

Part L - Fall Staff - New hires - Full-time staff by position

Number of full-time permanent new hires by primary function/occupational activity, gender, and race/ethnicity

(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Gender and race/ethnicity	<u>Executive/ administrative/ managerial</u>	<u>Other professionals (support/service)</u>	<u>Technical and paraprofessionals</u>	<u>Clerical and secretarial</u>	<u>Skilled crafts</u>	<u>Service/ Maintenance</u>	Total
Men							
Nonresident alien	0	3	0	0	0	0	3
Hispanic/Latino	1	5	1	2	1	7	17
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	1	2	0	1	1	6
Black or African American	0	0	0	1	0	7	8
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	1	2
White	10	36	8	9	2	9	74
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men		12	45	11	13	4	25 110
Women							
Nonresident alien	2	7	0	2	0	1	12
Hispanic/Latino	2	3	3	8	0	6	22
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	1	7	1	4	0	1	14
Black or African American	4	13	2	14	0	5	38
	0	1	0	1	0	0	2

Native Hawaiian or Other Pacific Islander								
White	19	74	8	39	0	4		144
Two or more races	0	0	0	0	0	0		0
Race and ethnicity unknown	0	1	0	1	0	0		2
Total women	28	106	14	69	0	17		234
Total (men+women)	40	151	25	82	4	42		344

Part L - Fall Staff - New hires - Totals**Total number of full-time permanent new hires by gender and race/ethnicity****(Hired full time between July 1 and October 31, 2010 and still on payroll of the institution as of November 1, 2010)**

	Total men	Total women	Total (men+women)
<u>Nonresident alien</u>	15	23	38
<u>Hispanic/Latino</u>	23	29	52
<u>American Indian or Alaska Native</u>	0	0	0
<u>Asian</u>	15	22	37
<u>Black or African American</u>	12	43	55
<u>Native Hawaiian or Other Pacific Islander</u>	3	2	5
<u>White</u>	113	181	294
<u>Two or more races</u>	0	1	1
<u>Race and ethnicity unknown</u>	0	3	3
Grand total	181	304	485

Institution: University of South Florida-Main Campus (137351)
User ID: p1373511

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Summary

Human Resources Component Summary (Applicable to Degree-granting institutions and Related Administrative Offices)

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the ExPT and sent to your institution's CEO in November 2011.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and primary function/occupational activity: Fall 2010

Primary function/occupational activity	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	5,381	361	5,501
Professional staff	3,743	310	3,846
Staff whose primary responsibility is instruction, research, and/or public service	1,466	218	1,539
Primary instruction	0	0	0
Instruction/research/public service	1,466	218	1,539
Primarily research	0	0	0
Primarily public service	0	0	0
Executive/administrative/managerial	597	16	602
Other professionals (support/service)	1,680	76	1,705
Non-professional staff	1,638	51	1,655
Technical and paraprofessional	296	7	298
Clerical/secretarial	873	44	888
Skilled crafts	74	0	74
Service/Maintenance	395	0	395

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff from the Employees by Assigned Position (EAP) section of the IPEDS HR component and adding one-third of the total number of part-time staff from the EAP section. Graduate assistants are not included in the above figures. Many of the FTE figures are included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2010-11

Academic rank	Reported values				Equated 9-month	
	Full-time instructional staff on 9/10-month contracts		Full-time instructional staff on 11/12-month contracts			
	Number of staff	Salary outlays	Number of staff	Salary outlays	Number of staff	Average salaries
All Ranks	866	\$69,315,180	252	\$22,911,740	1,118	\$78,767
Professor	257	\$27,844,940	68	\$9,136,525	325	\$108,678
Associate professor	253	\$19,284,010	55	\$5,255,396	308	\$76,571
Assistant professor	248	\$16,766,510	50	\$3,869,911	298	\$66,889
Instructor	104	\$5,250,769	77	\$4,530,298	181	\$49,489
Lecturer	4	\$168,944	2	\$119,614	6	\$44,469
No academic rank						

NOTE: The above data are based on the Salaries section of the IPEDS HR component. The number of equated 9-month full-time instructional staff is the sum of staff on 9/10-month and 11/12-month contracts. The equated 9-month average salaries of full-time instructional staff (by rank) are calculated by multiplying the salary outlays (by rank) for staff on 11/12-month contracts by 0.8182 then adding the salary outlays (by rank) for staff on 9/10-month contracts. The resulting sum is then divided by the number of equated 9-month full-time instructional staff (by rank) to determine an average salary for each rank. Salaries of full-time instructional staff on less-than-9-month contracts are not collected. Also, salaries of medical school staff are not collected. The equated 9-month average salaries are included in the DFR.

Explanation Report

There are no explanations for selected survey and institution