

VOYAGER NEWSLETTER



Gear Up for Change

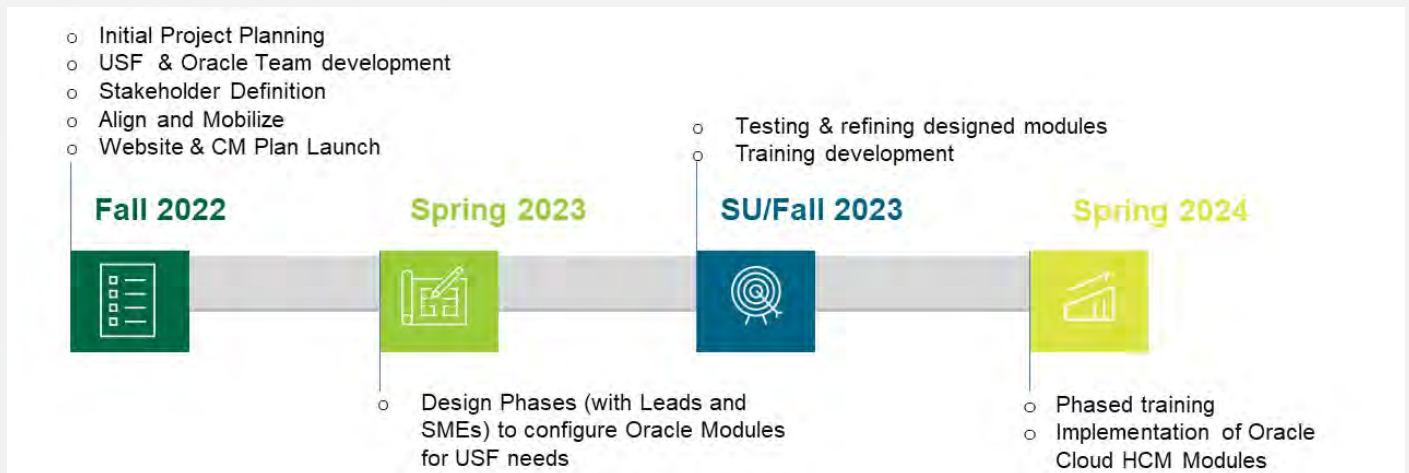
Welcome to the fourth issue of VOYAGER! We hope this finds your semester well underway and excited for the changes ahead. **As always, VOYAGER remains the leadership newsletter for Project Drive, our Oracle Cloud Human Capital Management (HCM) Implementation**—covering key project updates, teammate profiles, and contacts that can answer questions regarding this HR transformation project.

In this edition, we will cover Process Playback 2 activities, hear from project teammates, and get the latest updates from the Change Management team. We are appreciative of your focused efforts in engaging with the Project Drive Change Management team in our Stakeholder Team Conversations. These sessions provided key feedback on how we can drive towards a successful adoption and we are thrilled to begin working with your nominated Change Ambassadors!

We ask that you please participate in this brief [Change Readiness Assessment](#). This tool is used to gauge organizational readiness for Oracle Cloud HCM throughout each phase of the project.

Road Map

Below is a high-level timeline of Project Drive mapped to USF's calendar year with the critical corresponding elements bulleted. Keep reading for additional information about Process Playback 2 (PP2) and its activities.

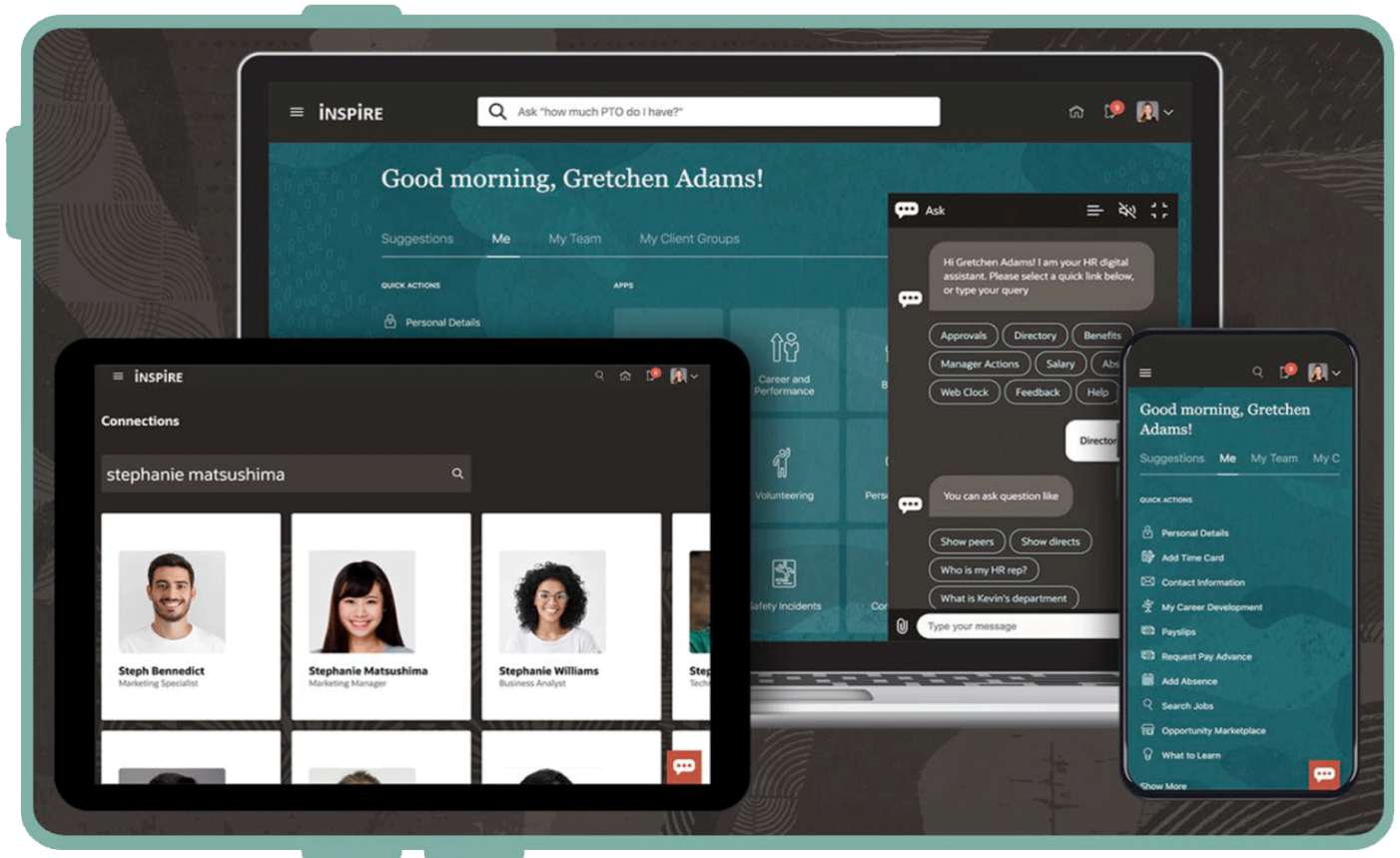


The team on Project Drive, the Oracle HCM Implementation at USF, is now conducting Process Playback 2 (PP2) activities in the Design phase of Oracle's True Cloud Method (TCM)+ implementation methodology. PP2 provides a second look at the system design in Oracle HCM Cloud and is an important progress check before go-live; it allows the team to see the feedback from earlier Process Playback 1 (PP1) activities integrated into our solution.

During PP2 sessions, the project team will validate key solutions, build integrations and reporting, and move closer to completing configurations in order to build the second prototype (P2) of our system design. Being able to demo USF HR business processes in Oracle HCM Cloud is an exciting development for the end users at USF.

Putting You in the Driver's Seat

Our move to the Cloud brings accessibility to your fingertips. Keep reading to discover the benefits of the Project Drive Wave 1 Absence Management module and this module's features will improve our day-to-day experiences at USF.



**Above represents a sample of the Oracle Cloud system. This image does not represent the finalized system for USF.*

Absence Management

- Provides the ability to reduce effects associated with absenteeism such as costs, risk, and productivity
- Automates leave requests
- Reduces risk with consistent absence policies and viewing audit reports
- Reduces costs by providing an administrative framework
- Creates smart transactions and streamline processes to increase productivity

Behind the Wheel

Last month, Robin Davis and Jesse Rodriguez shared their eagerness around the Oracle Cloud HCM platform coming to USF. Let us continue to deepen our understanding of the HR/IT perspective of the changes ahead by asking, ***what excites you most about Project Drive?***



Kaija Dupoux, MS.Ed.

Associate Director, Change Management Lead

“What excites me most about USF’s journey to Oracle Cloud HCM is knowing that we are not just implementing new technology; we are crafting a new culture of care, growth, and development for all employees at USF. This transformation is an opportunity for USF to innovate the ways in which we work and prove just how much our people are valued and invested in.”



Bill Huckeby

Application Developer for GEMS and FAST

“Seeing new technology and features for end users here at USF. Think about the fact that now, using a phone or tablet, employees can access and update their HR data. Also, HR can now have a real help desk system to address emails that many say fall into a 'black hole', and could have the ability to have kiosks for employees to use.”

Around the Corner

The Change Management Team will continue to analyze data and feedback from our Stakeholder Conversations and the Change Readiness Assessment. We will also engage our Change Ambassador’s with a meeting on September 22nd to review project updates and communications.



We Want to Hear from You!

Share any questions, concerns, or feedback with the Project Drive team [here!](#)

Please [visit our website](#) for recurring updates.

Pit Crew: Project Drive Contacts

If you have a specific Oracle HCM Cloud-related question or suggestion, please email HRtransformation@usf.edu.

Change Management:

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This newsletter was brought to you by the **Project Drive Change Management team**.