

VIRTUAL PROJECT SITE TOUR



Hari Patel films walkthrough of a CPT project site for vendors over Microsoft Teams

A request for proposal (RFP) is a business document that announces and provides details about a project, as well as solicits bids from contractors who will help complete the project. The typical process goes through four stages: project planning, drafting the RFP, issuing the RFP, and reviewing proposals and awarding the contract.

Currently, Facilities Management is working on a Guaranteed Energy Savings Project (GEPC), or Energy Savings Performance Contract (ESPC), for the Central Plant (CPT). There was an RFP issued for it and typically a walkthrough of the project site is conducted, but due to COVID-19 the crowd had to be small.

The solution to this was a virtual walkthrough of the project site, hosted by Don Crosby, Chris Fleishcher, and Hari Patel. While it was different than a typical walkthrough, this innovative solution allowed participating vendors to prepare accurate proposals for the project and maintain their health and safety.

REMINDERS

- Nominate a deserving coworker for an Excellence Award at bit.ly/ExcellenceRecognition

LENGTH OF SERVICE

Employee recognition is a vital part of USF. Recognizing and supporting the contributions of Faculty and Staff is a vital part of fulfilling the University's mission. Through the USF Length of Service Recognition program, employees with continuous service in a regular line position at USF are eligible for gifts at each five year milestone.

This month, we wanted to highlight and celebrate the long-term commitment of three OAS employees who have been working at USF for 35 or more years. Thank you to these employees for the excellent work they have done during their time at the University.

GREGORY SEE
MANAGER, BUILDING AND
MAINTENANCE OPERATIONS
UTILITIES

Greg See is an avid sportsman and Florida native, born in Hillsborough County. His wife of 37 years is also a USF employee with over 30 years of service. They have both always been proud to be part of the outstanding and diverse USF community. The biggest lesson he's learned working at USF is that being able to adapt to change is sometimes difficult, but inevitable, and one must learn to embrace it.

MEICA ELRIDGE
WORKERS COMP ADMINISTRATOR
ENVIRONMENTAL HEALTH & SAFETY

Starting at USF as an employee in 1985, Meica worked for the Housing Department and Human Resources before she began working as the Workers' Compensation Administrator in 1999. Her time as a USF employee has taught her that "overcoming challenges begins with knowledge". Meica enjoys the fact that her position allows her to help other individuals who may need help physically, financially and/or emotionally.

LOUISE WILGUS
SPACE UTILIZATION PLANNER
PLANNING

Louise is a USF alumna, and has been with USF since she first came here as a freshman in college. Looking back, Louise says that it's amazing how much the Tampa campus has grown, and that she is incredibly fortunate to have built her career with this dynamic university.

GET YOUR CAMPUS PASS



TAKE YOUR

DAILY SYMPTOM TRACKER

REQUIRED FOR ALL STUDENTS & EMPLOYEES

LEADERSHIP TRAINING COURSE

Great leaders move us to challenge ourselves and put forward our best work. It is important that employees have effective leaders in the workplace to empower team members to meet their goals.

Several OAS employees (Suchi Daniels, Chaddy Hanwisai, Walton Mattei, Elizabeth Clifford, Julie McCoy, and Antonio Morales) have taken, or are currently taking, a Leadership Enrichment course through USF. The course allows participants to examine

themselves as leaders and expand their self-awareness of effective leadership skills, styles, and behaviors.

Chaddy Hanwisai, who has completed the course, says she enjoyed learning about her strengths and what she needs to work on. “We are all different,” Chaddy says, “and learning what we can each bring to the table was enlightening.”

For more information on the course, contact Anamarie Root with HR at anamarie1@usf.edu.

WORK ANNIVERSARIES

FACILITIES

Meica Elridge	36
Elizabeth Casey	19
John Greiff	16
Devon Samuels	15
Tamara Tidwell	12
Adrienne Lynch-Elms	12
Christopher Ilse	11
Michael Ballester	10
Robert Geschardt	6
Thomas Bradley	4
Joan Fajardo	3
Benjamin Williams	3
Zachary Romano	3
Lawrence Miller	3
Courtney Casto	1
Wilantae Bryant	1

PARKING & TRANSPORTATION

John Luksas	5
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BUSINESS CENTER

Clifton James	15
Julie McCoy	12



The work done by OAS employees has a major impact on the USF community. The Excellence at Work: Year in Review publication highlights these impacts and clearly shows the important work we do throughout the year. Find the publication online at bit.ly/OASYearInReview

WELCOMING NEW ADDITIONS

Iris Brito

Business & Fiscal Analyst
Business Center

Brehon Gay

Maintenance & Repair Worker
Facilities Management

Robin Zerweck

Custodial Worker
Facilities Management

RETIREMENTS

Calixto De Jesus (23 years)

Groundskeeper
Facilities Management